

Dear Colleagues,

I am seeking reelection as your Massachusetts Society of Professors (MSP) Representative for the Zuckerberg College of Health Sciences (ZCHS) at UMass Lowell. With a steadfast commitment to faculty advocacy, organizational leadership expertise, and a deep understanding of academia, research, and clinical practice, I am eager to continue championing equitable and fair contract policies that uphold our collective interests.

My academic and professional journey has afforded me a broad, interdisciplinary perspective on the diverse roles faculty and students hold within ZCHS. Holding a doctorate in Organizational Leadership and a Ph.D. in Health Promotion, I have developed the skills to navigate complex institutional structures, drive data-driven policy reforms, and foster meaningful collaboration across disciplines. As an Associate Clinical Professor at the Solomont School of Nursing (SSON), I served as co-chair of the Evaluation and Outcome Committee advocating for faculty and student success while ensuring program policies align with accreditation and regulatory standards.

Beyond academia, my clinical practice at UMass Memorial Healthcare provides firsthand insight into the challenges faculty encounter in preparing students for the healthcare profession. Through my work on interdisciplinary quality and safety steering committees, I have actively contributed to improving healthcare delivery, workplace conditions, and patient outcomes. This dual role—both as an educator and a clinician—has reinforced my commitment to ensuring faculty across all ranks and disciplines receive fair representation in policy decisions that impact our work, our students, and the future of health sciences education.

As your MSP Representative and a Silent Bargaining Team (SBT) member, I have prioritized transparency, advocacy, and collaboration, deepening my understanding of the intricacies of faculty rights and professional advancement. In this role, I have successfully assisted colleagues in navigating contract-related challenges, reaffirming my commitment to fairness, equity, and continuous faculty support.

Moving forward, I will continue to support engagement through open forums and town hall meetings, ensuring faculty collaboration in shaping policies that affect our professional well-being. As we urge for stronger contracts beyond the Governor's proposed salary increases, it is imperative that we elect a leadership team with the experience, vision, and determination to drive meaningful change. I firmly believe that maintaining the status quo will not advance our shared goals. We must unite in pursuit of progress, advocating for policies that reflect our needs and aspirations.

I humbly ask for your support in re-electing me as your ZCHS MSP representative. I stand alongside a team of dedicated colleagues committed to strengthening our union and championing faculty rights. Together, through the MSP Solidarity Coalition, I am confident that we can forge a future of progress, fairness, and empowerment.

**Solidarity Coalition Mission:** To create a union that is truly for members, by members, and of members, built on the pillars of solidarity, empowerment, and transparency. Together, we will foster an environment where every faculty member and librarian is valued, supported, and empowered to achieve collective and individual success. Please visit our MSP Solidarity Coalition webpage: <https://mspsolidarity.org/>

Thank you for your consideration, in solidarity and deep appreciation,

Patty MacCulloch